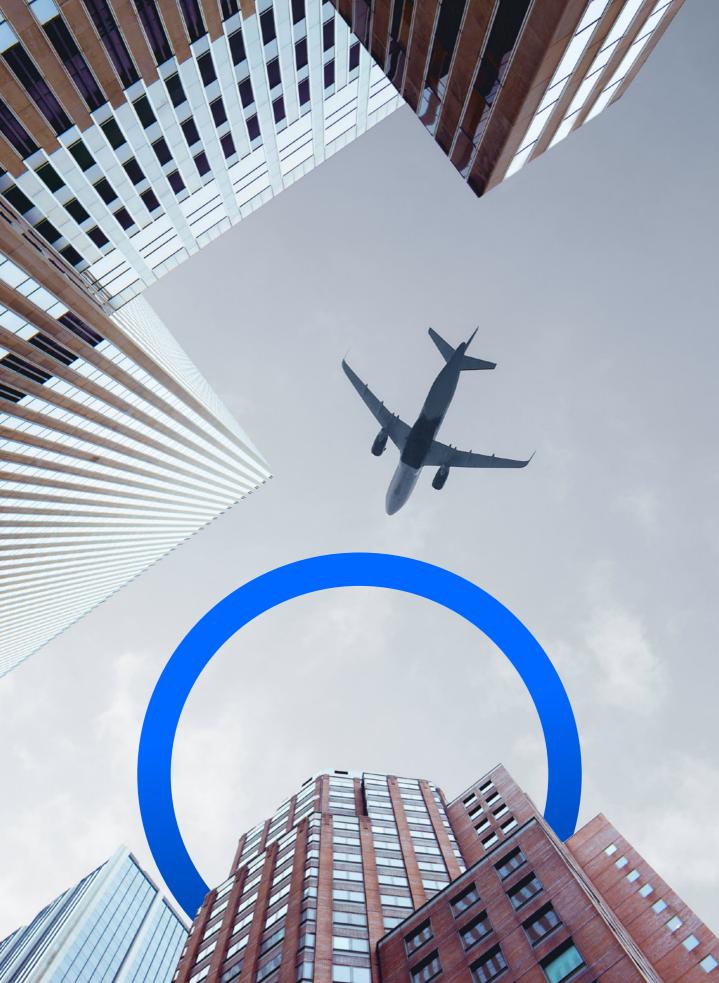


Global Services





KUDOS the global network – By your side

WHO WE ARE?

Kudos is an emerging and ambitious global network of like-minded professionals dedicated to offering clients assured quality services delivered with exceptional care together with global connectivity.

There are two key factors which sets our network of independent advisory and accounting firms apart:

- The long term support we offer you.
- Our focus on quality

By your side

When you choose a Kudos firm, we will always be by your side, ready to support you every step of the way. Taking time to build a trusted relationship with you is the key to our Kudos service.

Whether you are starting out in business, building for growth or going global – we will be with you, understanding and working with you, caring for your success, determined to deliver results and to help you achieve your personal and business goals.

And then, when you have international needs, with our close connections to the expertise within our Kudos network around the world, we will work together seamlessly to provide the top-quality solutions you need.

Focus on quality

When you engage a Kudos firm, you can be assured of a focus on quality – both in terms of service and in technical capability.

The specialists within the Kudos International leadership team review the quality of the policies and procedures applied by each of its member firms prior to admission and through a co-ordinated system of ongoing quality control monitoring and inspections.

As a network, our members are able to share resources, knowledge and skills and further support is delivered by a programme of training to ensure that every member is updated on changes to international standards and regulations. Our members also have portal access to a wide range of audit, financial reporting and consulting support tools.



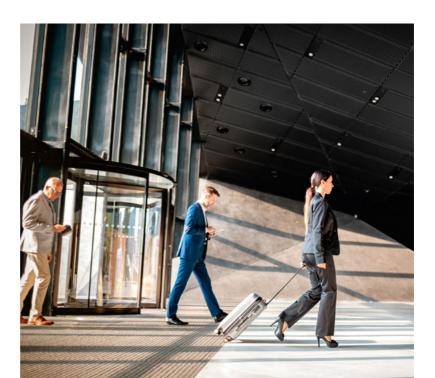
EXPERTISEWITH EMPATHY

Our services - Advisory

Whether your business is a start up or is well established locally or internationally – we will be by your side for the long term, ready to provide all the support and strategic direction needed to maximise the success of your business and to achieve your personal goals and ambitions.

Kudos members deliver the full range of business and personal advisory services, including:

- Profit improvement
- Business planning and growth strategies
- Raising finance
- Expanding internationally
- Mergers and acquisitions
- Business disposals
- Retirement and succession planning
- Valuations
- Wealth protection and management.



Our services - Audit and assurance

At Kudos, we apply our understanding of your business and the strength of your accounting and control systems to ensure that the audit is focused on the key risk areas.

Whether it is compliance driven statutory audit work you need or other assurance services, we use the latest audit tools and procedures to deliver robust and efficient audits in compliance with the highest professional standards of technical excellence, independence, and ethics.

Our services - Accounting and outsourcing

Kudos members offer a comprehensive range of outsourced services, on site or online, tailored to meet all your needs. No matter what size or business sector you may be in, we may assist with your bookkeeping, management and year end accounting as well as providing human resources, payroll, and company secretarial services.





Our services - Taxation

Whatever strategies you follow, wherever you go internationally, there will undoubtedly be tax implications for both you personally and your business. Kudos members are by your side to help ensure you achieve the maximum tax efficiency whilst achieving your objectives.

Kudos tax professionals will gain a thorough understanding of your current circumstances and long-term objectives as the foundation for all areas of our advice to ensure the best approach to planning and compliance. Our tax services include:

For your business:

- Corporate tax
- Indirect tax
- Transfer pricing
- International tax structuring- branch, subsidiary, residence

For your personal tax:

- Tax returns
- Trust and estate planning

When required, Kudos specialists will also assist with taxation investigations.



Our services - Other

Kudos members can support you across many further areas – please check your local Kudos firm's website for full details.

Examples of such value added services include:

- Financial services and wealth management.
- Forensic and litigation support.
- Risk management and internal audit.
- IT consultancy.
- Legal services.







Ranked among the world's leading accounting networks, Kudos is continually expanding and extending its global coverage with member firms and connections with trusted advisors ready to support you in all the major markets of the world – for an up to date directory and the contact details of all member firms, please visit the web address below.



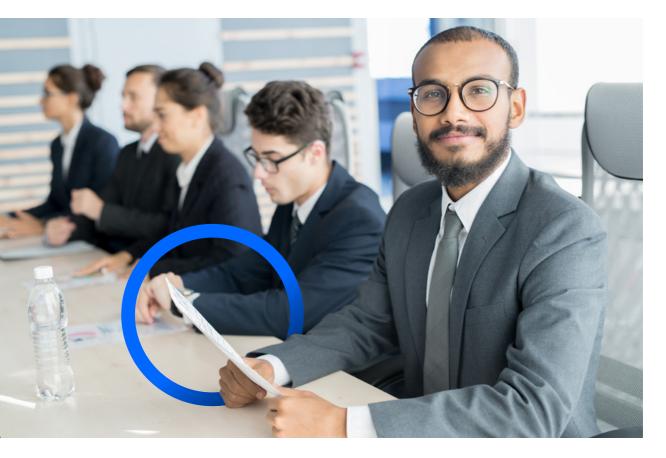
We work together

If the services you require are not offered by your local Kudos member or you require assistance internationally in a country where Kudos has yet to gain representation, we shall be pleased to introduce you to a trusted specialist firm with which we are accustomed to working with to deliver the service.

Ethics, independence and objectivity

Kudos International member firms commit to adhere, as a minimum, to the ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (the IESBA Code of Ethics). Member firms are also bound by their national standards on independence and ethics, some of which may exceed the requirements of the IESBA Code.

Member firms commit to the operation of policies to safeguard independence including the review of a global register of public interest entities and where appropriate to carry out targeted independence and conflict of interest checks. The effectiveness of the Kudos International independence policies and procedures is reviewed on an annual basis.



FORUM OF FIRMS

Kudos International is a full member of the Forum of Firms. The Forum is an association of international audit networks, its goal being to promote consistent and high quality standards of financial reporting and auditing practices worldwide. The Forum of Firms is increasingly recognised by regulators and global organisations as the kite-mark for audit quality. To achieve full membership status, Kudos International has committed to meeting the Forum's membership obligations, which require members to:

 Maintain appropriate quality management standards in accordance with International Standards on Quality Control issued by the International Auditing and Assurance Standards Board (IAASB) in addition to relevant national quality control standards.

- Conduct, to the extent not prohibited by national regulation, regular globally co-ordinated internal quality assurance reviews.
- Have policies and methodologies for the conduct of transnational audits that are based, to the extent practicable, on International Standards of Auditing issued by the IAASB; and
- Have policies and methodologies that conform to the International Ethics Standards Board for Accountants' (IESBA) Code of Ethics for Professional Accountants and national codes of ethics.



Legal structure

Kudos International is a global network of advisory and accounting firms that provide independent professional services to clients.

The network is administered by Kudos International Network Limited, a UK limited company which provides no services to the clients of its members and has no liability for the acts and omissions of any member firm. Each of the Board members have a track record of embedding quality within the global accounting profession - this experience is critical to the culture and success of the Kudos network. The Board liaises regularly with the membership to ensure the strategy meet the requirements of the firms and the clients. The Kudos member firms are separate legal entities and, as such, have no liability for the acts and omissions of any other member firm.

Kudos member firms are each responsible for the design, implementation and monitoring of the quality and ethical standards that apply to the provision of services to clients.

Kudos will, in some cases, enter into relationships with firms referred to as "alliance firms" including those belonging to PCP Global, a related association of independent advisory and accounting firms to perform certain services on behalf of member firms' clients. Alliance firms are not member firms of Kudos and are not subject to the globally directed quality control review programme. Alliance firms are not permitted to use the Kudos brand and, for the purposes of the IESBA Code of Ethics, are not considered to be part of the Kudos International network.





Contact us

For a confidential initial consultation without obligation, please contact any Kudos International member, who will be pleased to listen to your requirements and explain how the members can be of service, both locally and internationally.

Alternatively, you can email or call Margaret Scott.

% +44 (0) 151 625 7042



Follow us on Twitter @KudosIntNetwork



Like us on Facebook @kudosinternationalnetwork



Connect with us on Linked In @kudos-international-network



Follow us on Instagram kudos-international_network





+44 (0) 151 625 7042 info@kudos-international.com



